

**5.2.1 Average percentage of placement of outgoing students during the last five years
(10)**

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2020-21	Samarath B Bagewadi 9590411906	B.C.A.	Infosys	Rs 2,22,972/- per annum
2020-21	Pushpanjali 9380587006	B.Sc.	Wipro	Rs 1,85,856/- per Annum
2020-21	Soumya Samshi 8073981797	B.Sc.	Infosys	Rs 2,22,972/- per annum
2020-21	Narendra Gadagil 7892880561	B.Sc.	Infosys	Rs 2,22,972/- per annum
2020-21	Abhilash Teli 9384654339	BCA	Cognizant	Rs 4,01,988/- per annum
2020-21	Harsha Hiremath 9902212923	M.Sc.(CS)	Gyansys Infotech	Rs 4,50,000/- Per Annum
2020-21	Neha Jahagirdar 8217410106	B.Sc.	TCS	Rs 1,90,926/- per annum
2020-21	Laxmi Indi 9113806695	BCA	TCS	Rs 1,90,926/- per annum
2020-21	Sairam Sunil Shinde 8550071864	BCA	Cognizant	Rs 4,01,988/- per annum


Chairman

Placement Cell

S.B.Arts & K.C.P.Science College
Vijayapur.



IQAC, Co-ordinator

S.B.Arts & K.C.P.Science College
Vijayapur.


Principal,

S.B. Arts and KCP Science College
VIJAYAPUR

B.L.D.E. Association's
S.B. Arts and K.C.P. Science College, Vijayapur

Placement Cell

Average Percentage of Placement of outgoing students during the AY 2020-2021

S.No	Year	Name of student Placed	Contact Details	Program Graduated from	Name of the employer with contact details	Pay package at Appointment
1	2020-21	Samarath B Bagewadi	9590411906	B.C.A.	Infosys	Rs 2,22,972/- per annum
2	2020-21	Samarath B Bagewadi	9590411906	B.C.A.	Wipro	Rs 1,85,856/- per Annum
3	2020-21	Pushpanjali	9380587006	B.Sc.	Wipro	Rs 1,85,856/- per Annum
4	2020-21	Soumya Samshi	8073981797	B.Sc.	Wipro	Rs 1,85,856/- per Annum
5	2020-21	Soumya Samshi	8073981797	B.Sc.	Infosys	Rs 2,22,972/- per annum
6	2020-21	Narendra Gadagil	7892880561	B.Sc.	Wipro	Rs 1,85,856/- per Annum
7	2020-21	Narendra Gadagil	7892880561	B.Sc.	Infosys	Rs 2,22,972/- per annum
8	2020-21	Narendra Gadagil	7892880561	B.Sc.	TCS	Rs 1,90,926/- per annum
9	2020-21	Abhilash Teli	9384654339	BCA	Cognizant	Rs 4,01,988/- per annum
10	2020-21	Harsha Hiremath	9902212923	M.Sc.(CS)	Gyansys Infotech	Rs 4,50,000/- Per Annum
11	2020-21	Neha Jahagirdar	8217410106	B.Sc.	Wipro	Rs 1,85,856/- per Annum
12	2020-21	Neha Jahagirdar	8217410106	B.Sc.	TCS	Rs 1,90,926/- per annum
13	2020-21	Laxmi Indi	9113806695	BCA	TCS	Rs 1,90,926/- per annum
14	2020-21	Sairam Sunil Shinde	8550071864	BCA	Cognizant	Rs 4,01,988/- per annum
15	2020-21	Sairam Sunil Shinde	8550071865	BCA	TCS	Rs 1,90,926/- per annum

2020-21	BCA	B.Sc	M.Sc.(C.S)
Wipro - 5	1	4	-
TCS - 4	2	2	-
Infosys - 3	1	2	-
Cognizant - 2	2	-	-
Gyansys Infotech - 1	-	-	1
			Total 15


Chairman

Placement Cell

S.B.Arts & K.C.P.Science College,
Vijayapur.


IQAC, Co-ordinator
S.B.Arts & K.C.P.Science College,
Vijayapur.


Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.



sb kcp <kcpplacement09@gmail.com>

Fwd: Wipro Campus Update_LOI

2 messages

Samarth Bagewadi <smrthbagewadi@gmail.com>
To: sb kcp <kcpplacement09@gmail.com>

Sat, Sep 4, 2021 at 1:31 PM

Sent from my iPhone

Begin forwarded message:

From: Campus HR Team <wipro+email+1y4p7-baf24a4087@talent.icims.com>
Date: 3 September 2021 at 10:12:58 PM IST
To: smrthbagewadi@gmail.com
Subject: Wipro Campus Update_LOI
Reply-To: Campus HR Team <wipro+email+1y4p7-baf24a4087@talent.icims.com>

September 3, 2021

Dear Samarth Bagewadi ,
Resume Number - 20960292

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,
For **Wipro Limited**,

Apama Shailen
General Manager - Human Resources

This message was sent to smrthbagewadi@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
<https://wipro.icims.com/icims2/?r=E87120960292&contactId=11070933>

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Samarth Bagewadi <smrthbagewadi@gmail.com>
To: sb kcp <kcpplacement09@gmail.com>

Sun, Sep 19, 2021 at 5:37 PM

Sir exams are completed sir

Sent from my iPhone

On 04-Sep-2021, at 1:31 PM, Samarth Bagewadi <smrthbagewadi@gmail.com> wrote:

[Quoted text hidden]

Chairman
Placement Cell
S.B.Arts & K.C.P.Science College,
Vijayapur.

IQAC, Co-ordinator
S.B.Arts & K.C.P.Science College,
Vijayapur.

Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Fwd: Wipro Campus Update_LOI

1 message

Pushpanjali Pushpa <pushpanjalipushpa8986@gmail.com>
To: "kcpplacement09@gmail.com" <kcpplacement09@gmail.com>

Sat, Apr 24, 2021 at 3:27 PM

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+102w7-7fd8d205eb@talent.icims.com>
Date: Thu, 15 Apr 2021, 6:13 pm
Subject: Wipro Campus Update_LOI
To: <pushpanjalipushpa8986@gmail.com>

April 15, 2021

Dear Pushpanjali Babaleswar ,
Resume Number - 20858046

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.


Kindly note this letter of intent shall be followed by a letter of appointment from us.

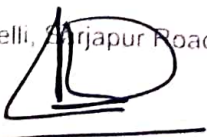
Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,
For Wipro Limited,
Sunil Kalachar

This message was sent to pushpanjalipushpa8986@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
<https://wipro.icims.com/icims2/?r=B36720858046&contactId=5468370>

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Chairman
Placement Cell
S.B.Arts & K.C.P.Science College,
Vijayapur.


IQAC, Co-ordinator
S.B.Arts & K.C.P.Science College,
Vijayapur.


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.



June 9, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear SOUMYA SANSHI,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen". The signature is written in a cursive style and is positioned above a horizontal line.

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering Institution / University** upon successful completion of

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **INR 12, 00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **Rs.14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs 2, 00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth year scholarship will continue until completion of your M Tech program.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.



July 29, 2021

HRD/2T/21-22/1001978508

Ms. Soumya Late Dyavappa

Candidate ID: 1001978508

Psi Quaters Dar

Police Unit, Near Water Tank, Hanuman Temple, Solapur Road, Vijayapur

Bijapur - 586101

Karnataka

India

Ph: (91) 80739 81797

Dear Soumya,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. Your DoJ is **January 31, 2022** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** will be **INR 222972** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer_update@infosys.com.

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

Chairman

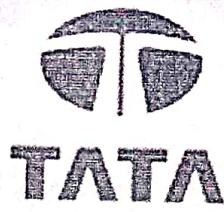
Placement Cell
S.B.Arts & K.C.P.Science College,
Vijayapur.

IQAC, Co-ordinator

S.B.Arts & K.C.P.Science College,
Vijayapur.

Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.



Offer: Computer Consultancy
Ref: TCSL/DT20217909673/Bangalore
Date: 13/07/2021

Ms. Soumya D Sanshi
Psi Quaters ,Dar Gatak Block No 3,House No.1, Near Police Ground Solapur Road ,VijayapuraSolapu
Dar Campus,
Vijayapura-586101,
Karnataka.
Tel# 91-9480031383

Dear Soumya D Sanshi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹7,950/- per month.

TQAC, Co-ordinator

TATA CONSULTANCY SERVICES
S.B.Arts & K.C.P.Science College,
Vijayapur.

TCS Confidential

TCSL/DT20217909673

Chairman

Placement Cell

S.B.Arts & K.C.P.Science College,
Vijayapur.

Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.

Fwd: Wipro Campus Update_LOI

1 message

Narendra Gadgil <narendragadgil23@gmail.com>
To: kcpplacement09@gmail.com

Fri, Aug 27, 2021 at 11:30 AM

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+1ez4d-6f0ef1a129@talent.icims.com>
Date: Mon, 21 Jun, 2021, 4:59 pm
Subject: Wipro Campus Update_LOI
To: <narendragadgil23@gmail.com>

June 21, 2021

Dear Narendra Gadgil ,
Resume Number - 20762659

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,
For Wipro Limited,

Apama Shailen
General Manager - Human Resources

IQAC, Co-ordinator
S.B.Arts & K.C.P.Science College,
Vijayapur.

Chairman
Placement Cell
S.B.Arts & K.C.P.Science College,
Vijayapur.

Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.



July 29, 2021

HRD/2T/21-22/1001984082

Mr. Narendra Gadgil
Candidate ID: 1001984082
C/O Ag Kulkarni Desai Plot House No 23
Behind Sasnur Hospital
Vijayapura - 586104
Karnataka
India
Ph: (91) 78928 80561

Dear Narendra,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. Your DoJ is **November 15, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** will be **INR 222972** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer_update@infosys.com.

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

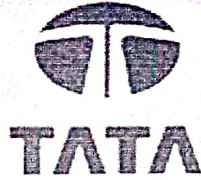
Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

Chairman
Placement Cell
S.B.Arts & K.C.P.Science College,
Vijayapur.

IQAC, Co-ordinator
S.B.Arts & K.C.P.Science College,
Vijayapur.

Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.



Offer: Computer Consultancy
Ref: TCSL/DT20217826815/Mumbai
Date: 14/07/2021

Mr. Narendra Gopal Gadgil
Gopalpur Lane Station Road,
Behind Income Tax Office,
Vijayapur-586104,
Karnataka.
Tel# 91-8951493650

Dear Narendra Gopal Gadgil,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

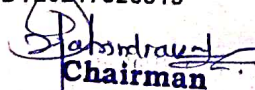
You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

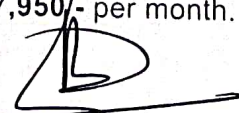
COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20217826815


Chairman
Placement Cell
S.B.Arts & K.C.P.Science College,
Vijayapur.


Co-ordinator
S.B.Arts & K.C.P.Science College,
Vijayapur.


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

Cognizant

Letter of Intent (LOI)

Superset ID: 1258006

November 02, 2021

Dear Abhilash Teli,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,


For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources


Chairman

Placement Cell
S.B.Arts & K.C.P.Science College,
Vijayapur.


IQAC, Co-ordinator
S.B.Arts & K.C.P.Science College,
Vijayapur.


Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.

November 20, 2021
Harsha Hiremath
Bengaluru

Subject: Offer of Employment

Dear Harsha,

On behalf of GyanSys Infotech Private Limited (the "Employer"), I am pleased to confirm our offer of employment to you as **Software Engineer Trainee** based in **Bengaluru**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our organization **on December 6, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of **Rs 450,000/-**. At your level, the Variable Pay will be **Rs 45,000** of your annual salary. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits as are generally accorded to the employees of the Employer, subject to the applicable policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure B, as well as all rules, regulations, guidelines, policies, and practices of the Employer, which may be amended from time to time. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in Annexure B.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Code of Conduct and other policies (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

This letter and GyanSys Infotech Private Limited employment application are intended to be final.



Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

Everyone you have interviewed with joins me in extending to you congratulations and warm regards. We look forward to you joining our team.

If you wish to discuss any detail of this offer, please feel free to contact us.

Sincerely,

For GyanSys Infotech Private Limited



Rajeev Subudhi
Director Human Resource

ACCEPTANCE OF OFFER OF EMPLOYMENT




I, **Harsha Hiremath**, hereby accept the terms and conditions of this employment offer. I will furnish all the documents for your records and will ensure to join on the given date of joining. I also hereby accept the documents submitted by me are true and correct.

Signature

Name: Harsha Hiremath

Date:

Place:

 Chairman Placement Cell S.B.Arts & K.C.P.Science College, Vijayapur.	 IQAC, Co-ordinator S.B.Arts & K.C.P.Science College, Vijayapur.	 Principal S.B.Arts & K.C.P.Science College, Vijayapur.
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Fwd: Wipro Campus Update_LOI

2 messages

Neha Jahagirdar <namratarj2000@gmail.com>
To: kcpplacement09@gmail.com

Fri, Nov 12, 2021 at 7:32 PM

Hi sir,
As discussed, I have selected in Wipro campus selection process.
Please find my details below.

Name - Neha Jahagirdar
Branch - BSc(computer science)(pmcs)
RUCB no. - S1824859

Thanks and regards,
Neha

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2igu6-3dbc0c2742@talent.icims.com>
Date: Wed, 10 Nov 2021, 3:44 pm
Subject: Wipro Campus Update_LOI
To: <namratarj2000@gmail.com>

November 10, 2021

Dear Neha Jahagirdar ,
Resume Number - 20760471

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

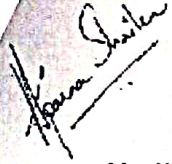
(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete and accepting the contents of this communication within 15 calendar days.](#) Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,

For Wipro Limited,



Apama Shailen
General Manager - Human Resources

This message was sent to namratarj2000@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=F2A320760471&contactId=14187780>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

sb kcp <kcpplacement09@gmail.com>
To: Neha Jahagirdar <namratarj2000@gmail.com>

Fri, Nov 19, 2021 at 2:29 PM

Please call me on this number

[Quoted text hidden]

--

Thanks and Regards

Prof. Pavankumar Mahindrakar
Placement Officer
BLDE A's
S B Arts and KCP Science College
Vijayapur (Karnataka)

Email Id : kcpplacement09@gmail.com
Mobile No. : +91 9113042567



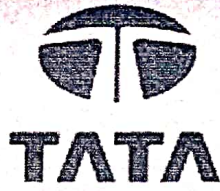
Chairman
Placement Cell
S.B.Arts & K.C.P.Science College,
Vijayapur.



IQAC, Co-ordinator
S.B.Arts & K.C.P.Science College,
Vijayapur.



Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.



Offer: Computer Consultancy
Ref: TCSL/DT20217828249/Hyderabad
Date: 21/11/2021

Ms. Neha Jahagirdar
At Post Ankalagi. Tq Dist- Vijayapur,
Shiva Temple Near Home,
Vijayapura-586127,
Karnataka.
Tel# -9449683469

Dear Neha Jahagirdar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹7,950/- per month.

TCS Confidential

TCSL/DT20217828249

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

IQAC, Co-ordinator

S.B.Arts & K.C.P.Science College,
Vijayapur.

Chairman

Placement Cell

S.B.Arts & K.C.P.Science College,
Vijayapur.

Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.



Offer: Computer Consultancy
Ref: TCSL/DT20195954124/Hyderabad
Date: 21/11/2021

Ms. Laxmi S Indi
C/O S B Indi House, Near Anand Hospital, Akkamahadevi Road Behind B M Patil House Vijayapur Akka
Akkamahadevi Road,
Vijayapur-586101,
Karnataka.
Tel# 91-9113806695

Dear Laxmi S Indi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

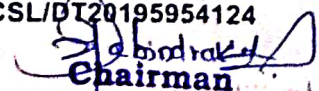
COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹7,950/- per month.


TCS Confidential

TCSL/DT20195954124


Chairman

Placement Cell

S.B.Arts & K.C.P.Science College,
Vijayapur.


TATA CONSULTANCY SERVICES
IQAC, Co-ordinator
S.B.Arts & K.C.P.Science College,
Vijayapur.


Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.



27-Oct-2021

Dear Saisham Sunil Shinde,
BCA, Computer Application
SB Arts and KCP Science College, Bijapur

Candidate ID – 17625209

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Graduate Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 50% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

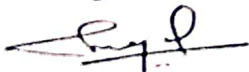
a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

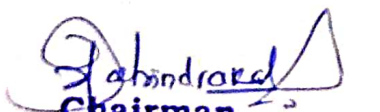


Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



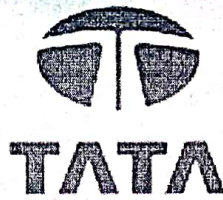
Chairman
Placement Cell
S.B.Arts & K.C.P.Science College,
Vijayapur.



IQAC, Co-ordinator
S.B.Arts & K.C.P.Science College,
Vijayapur.



Principal
S.B.Arts & K.C.P.Science College,
Vijayapur.



Offer: Computer Consultancy
Ref: TCSL/DT20207491228/Hyderabad
Date: 21/11/2021

Mr. Saisham Sunil Shinde
739/1b Mahal BhagayatBhavani Nagar, Athani Road Vijaypur,
Near Vedanth Hospital,
Vijayapur-586102,
Karnataka.
Tel# 91-90365772902

Dear Saisham Sunil Shinde,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20207491228


Chairman

Placement Cell

S.B.Arts & K.C.P.Science College,
Vijayapur.


TATA CONSULTANCY SERVICES

To: **IQAC, Co-ordinator**

S.B.Arts & K.C.P.Science College,
Vijayapur.


Principal

S.B.Arts & K.C.P.Science College,
Vijayapur.